

# Business Law (2023-2024)

Analyze the relationship between ethics and the law and describe sources of the law, structure of the court system, and classifications of laws. [BMM.HS.9.1](#)

- a** Describe the structure of federal and state court systems. [BMM.HS.9.1.A](#)
- b** Differentiate between procedural and substantive law. [BMM.HS.9.1.B](#)
- c** Compare and contrast civil and criminal law and their respective trial processes. [BMM.HS.9.1.C](#)
- d** Explain the advantages and disadvantages of negotiation, arbitration, mediation, and litigation. [BMM.HS.9.1.D](#)
- e** Distinguish between a tort and crime including burden of proof, penalties, and remedies. [BMM.HS.9.1.E](#)
- f** Describe the role of values in constructing an ethical code and a legal system. [BMM.HS.9.1.F](#)

Identify the legal environment of businesses, domestic and international. [BMM.HS.9.2](#)

- a** Describe the major types of business organizations, including sole proprietorships, partnerships, corporations, and limited liability companies. [BMM.HS.9.2.A](#)
- b** Identify legislation and entities that regulate employment rights, working conditions and benefits, and equal opportunity in the workplace. [BMM.HS.9.2.B](#)
- c** Demonstrate knowledge of agency law, fiduciary duty, and responsibilities. [BMM.HS.9.2.C](#)
- d** Explain the relationship between national and international law. [BMM.HS.9.2.D](#)

Analyze the elements, concepts, and principles of contract law. [BMM.HS.9.3](#)

- a** Explain the contractual relationship and identify the elements of a legally binding contract (offer, acceptance, mutual assent, consideration, capacity). [BMM.HS.9.3.A](#)
- b** Identify the classifications of contracts (valid, void, voidable, unenforceable, express, implied, bilateral, unilateral, oral, and written). [BMM.HS.9.3.B](#)
- c** Describe breach of contract and remedies available (e.g., monetary, specific performance, liquidation) when a contract is breached. [BMM.HS.9.3.C](#)
- d** Identify types of contracts that must be in writing under the statute of frauds. [BMM.HS.9.3.D](#)
- e** Compare ways a contract can be discharged or terminated. [BMM.HS.9.3.E](#)

**Analyze the protections afforded consumers through consumer laws.** [BMM.HS.9.4](#)

- a Describe consumer protection and product liability laws and warranties.** [BMM.HS.9.4.A](#)

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- b Define common, unfair, and deceptive practices.** [BMM.HS.9.4.B](#)

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- c Identify and state the purpose of legislation that regulates consumer credit.** [BMM.HS.9.4.C](#)

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- d Explain the legal rules that apply to personal property, real property, and intellectual property.** [BMM.HS.9.4.D](#)

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- e Explain both the landlord and tenants rights and responsibilities.** [BMM.HS.9.4.E](#)

**Analyze the role and importance of employment law related to the conduct of business.** [BMM.HS.9.5](#)

- a Explain the nature of the employee-employer relationship.** [BMM.HS.9.5.A](#)

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- b Describe an employer's right to free speech in the workplace.** [BMM.HS.9.5.B](#)

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- c Describe the elements needed in a social media policy.** [BMM.HS.9.5.C](#)

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- d Explain the powers and operation of the Equal Employment Opportunity Commission (EEOC).** [BMM.HS.9.5.D](#)